



BSNL EMPLOYEES UNION

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General Secretary

Main Recognised Representative Union.
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26.06.2024

BSNLEU/422 (WAGE)

To,

Shri Jyotiraditya M. Scindia ji,
Hon'ble Minister for Communications,
Sanchar Bhawan,
20, Ashoka Road,
New Delhi - 110 001.

Sub: - Non-settlement of wage revision causing enormous sufferings to BSNL employees - earnestly appealing to you to settle the issue with a humanitarian approach – req.

Respected Sir,

Most respectfully, BSNL Employees Union, the Main Recognised Trade Union in BSNL, wishes to bring to your kind notice, the enormous sufferings being undergone by the BSNL employees due to the non- settlement of wage revision.

The BSNL employees are undergoing extreme hardship due to the non-settlement of wage revision. Due to the non-settlement of wage revision, a large number of employees are languishing in stagnation, resulting in loss of annual increments. A good section of the employees have lost even two to three annual increments. Such employees will suffer financially even after their retirement, on account of reduced pension. The employees are being denied wage revision on the pretext that BSNL is a loss making company.

It is very unfair to deny wage revision to the employees, citing the loss making financial condition of the Company. This is because, the former Hon'ble Ministers of Communications, Shri Ravi Shankar Prasad ji and Shri Ashwini Vaishnav ji have announced unequivocally that, BSNL became a loss making entity, only because of the wrong policies of the erstwhile government. Shri Narendra Modi ji, the Hon'ble Prime Minister, has also made a similar statement on the floor of the Parliament by stating, "the country knows who ruined BSNL and MTNL". The inference of the statement of the Hon'ble Prime Minister is that, the policies of the erstwhile government had ruined BSNL and MTNL. When this being the real situation, denial of wage revision to BSNL employees, under the pretext that the Company is loss-making, is not reasonable.

Further, we also wish to bring to your kind notice that, the top managers of BSNL, viz., the Chief General Managers, Principal General Managers, General Managers, etc., who are working in BSNL on deputation from the DoT, have already got their pay revision and are also enjoying the fruits of revision of allowances. Whereas, the employees working under them are deprived of wage revision. This bizarre situation is not prevailing in any other Public Sector Company, wherein the top managers of the Company enjoy the fruits of pay revision, while wage revision has been denied to the employees in the lower rung.

We also wish to bring to your kind notice that, as per the instruction of the former Hon'ble Minister of State for Communications, Shri Manoj Sinha ji, the DoT, vide it's letter no.F.62-2/2016-SU dated 27th April, 2018, has directed the CMD BSNL to sign a wage revision agreement with the recognised trade unions and send the same for its approval. However, the wage revision agreement could not be signed even after 6 years, due to the negative attitude of the BSNL Management.

Under the above mentioned circumstances, we fervently appeal to you sir, to kindly look into this issue and to ensure that the wage revision of BSNL employees is settled as early as possible.

Thanking you,

Yours sincerely,

(John Verghese)
Acting General Secretary

Copy to: Dr. Pemmasani Chandra Sekhar ji, Hon'ble Minister of State for Communications, Sanchar Bhawan, New Delhi-110 001